



**MINISTRY OF ENVIRONMENT, CLIMATE CHANGE AND FORESTRY
STATE DEPARTMENT FOR FORESTRY**

Kenya Watershed Services Improvement Project (KEWASIP)

Credit Number: IDA 7830-KE

Project ID : P509738

**TERMS OF REFERENCE
FOR
CONSULTING SERVICES FOR DEVELOPMENT AND IMPLEMENTATION OF
KEWASIP'S MONITORING, EVALUATION AND LEARNING (MEL) SYSTEM
(FIRMS SELECTION)**

PROCUREMENT/CONTRACT REF NO.: KE-MECCF-SDF-550812-CS-CQS

April, 2026

Client:

State Department for Forestry

Attn; Project Coordinator

P.O. Box 30126-00100, Nairobi

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1. INTRODUCTION

PROJECT BACKGROUND

The Government of Kenya (GoK), through the State Department for Forestry (SDF) with support of USD 200,000,000 from the World Bank, is implementing the Kenya Watershed Services Improvement Project (KEWASIP) for a period of five (5) years. The Project Development Objective (PDO) of KEWASIP is to expand the area under sustainable land and watershed management and to improve livelihoods of communities in the project areas.

The KEWASIP is anchored on the National Landscape and Ecosystem Restoration Strategy (NLEERS), targeting to restore and conserve 10.6 million ha of degraded landscapes and ecosystems by 2032 through the 15 billion trees growing initiative. The strategy lays out a national program to restore, sustain, enhance, protect, and increase the productivity of Kenya's landscapes and ecosystem services. These results, in turn, are expected to enhance biodiversity conservation, environmental sustainability, sustainable livelihoods, climate resilience, and socioeconomic development.

The implementing agency will be State Department of Forestry, in the Ministry of Environment, Climate Change and Forestry, together with 12 Counties Namely; Baringo, Meru, Kitui, Tharaka Nithi, Samburu, Isiolo, Marsabit, Makueni, Garissa, Kwale, Tana River and Laikipia. The project will be implemented in 5 focal areas/sites namely: Marsabit Hills (Site 1), Marmanet Hills (Site 2), Nyambene Hills (Site 3), Chyulu Hills (Site 4), and Shimba Hills (Site 5) and is expected to benefit 750,000 people.

The project has the following three components which will be implemented in the sites as shown in figure 1 below.

Component 1: Roots of Resilience: Policy, Legal, and Regulatory Framework.

Component 2: Green Horizons: Sustainable Landscape and Watershed Management.

Component 3: Project Management, Training & Capacity Building.

The consultancy services will be national in scope, covering the five (5) prioritized watersheds/project sites within the participating counties. While the study will be anchored at the national level, it will also pay close attention to the county and community contexts where project interventions are expected to have the most direct impact.

For the purpose of this assignment, stakeholder consultations will primarily target:

- **National Government Implementing Agencies** responsible for policy direction, technical oversight, and resource mobilization in water tower management.
- **County Governments**, particularly the relevant departments mandated to manage water, environment, natural resources, agriculture, and land use.
- **Local Communities/VMGs/MCs**, including Community Forest Associations (CFAs), Water Resource Users Associations (WRUAs), indigenous peoples, women and youth groups, and other community-based organizations directly reliant on natural resources.

Where necessary, the study will also engage stakeholders such as **development partners, civil society organizations, academic and research institutions, and private sector actors** to enrich the analysis and capture ongoing or planned initiatives that may influence project outcomes.

This combined national, county, and community-level approach will ensure that the baseline study generates a holistic understanding of the natural resources, while also grounding the findings in the realities of the people and institutions most directly affected.

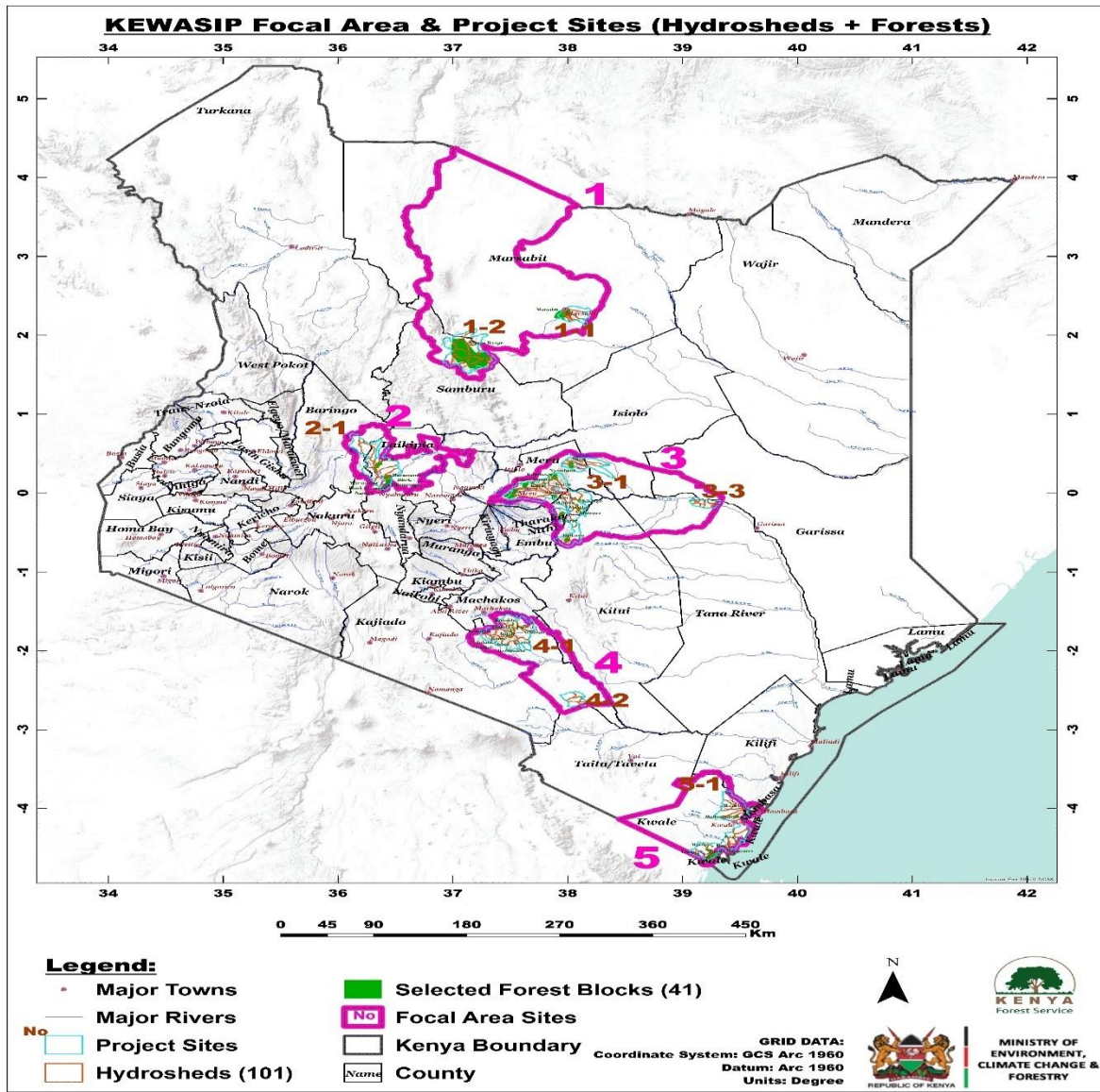


Figure 1: Map of the project sites

2. Background of the Consultancy

A monitoring and evaluation (M&E) system is a structured approach used by organizations to track and assess the performance of projects, programs, or policies. It involves systematically collecting, analyzing, and using information to understand progress, effectiveness, and impact, ultimately informing decision-making and improving results.

Monitoring is the continuous process of collecting data to track progress against plans and identify areas for improvement. Monitoring, evaluation and Learning (MEL) System is crucial for ensuring projects, programs, and policies are effective, efficient, and accountable.

To ensure sustainability of the project, KEWASIP seeks to have a MEL System in place in order to track progress, assess effectiveness, ensure accountability, promote learning and

improve performance and output of the project activities. The MEL system will facilitate the effective monitoring of KEWASIP's activities that respond to the goal and objectives of the project.

3. OBJECTIVES OF THE ASSIGNMENT

The main objective of this consultancy is to help KEWASIP in designing, development and implementation of KEWASIP's monitoring, evaluation and learning system that will be used to monitor and evaluate activities of the project.

4. SCOPE OF WORK

The consultant will develop the project's monitoring, evaluation and learning (MEL) system. With respect to the development of the project MEL system the following activities will be done;

1. Familiarize consultant system developers with project documents such as PAD among others
2. Familiarize and benchmark with, existing systems like GEMS or Survey solutions, M&E systems adopted by other World Bank projects among others for data collection and analysis across various initiatives to inform baseline and use this to develop an inception report,
3. Review all the indicators included in the KEWASIP's documents including the PAD and make a shortlist and recommendation for additional indicators that will appropriately measure the success of the project at various levels of the results chain (outcome and output levels).
4. Review, validate and where necessary refine the KEWASIP Theory of Change (ToC), Results Framework, and Results Chain to ensure logical coherence between project inputs, activities, outputs, intermediate outcomes, and Project Development Objective (PDO)-level outcomes.
5. Ensure that the MEL system is designed to support inclusive and equity-sensitive monitoring and reporting. The system shall, at a minimum, support data disaggregation by: gender; age; disability status; vulnerability status; ethnicity and geographic location (county, sub-county, ward, community).
6. Develop a web-based system with cloud based automated database fit for purpose with GIS, outcome, output, monitoring indicators for all activities of the project. The

activities must be derived from all the 3 components of KEWASIP. The system should include workflow processes for approvals, alerts, notifications, and automated reminders for reporting timelines.

7. Carry out rigorous piloting and testing of the MEL system
8. Train Project officers how to use, customize, navigate and add new indicators in the database.
9. Develop and integrate mobile data collection tools (online and offline) to facilitate field-level reporting by KEWASIP staff and implementing partners.
10. Assess and design the MEL system to support interoperability with national and sectoral government systems, including the National Integrated Monitoring and Evaluation System (NIMES). The system shall support: Open Application Programming Interfaces (APIs) based on REST architecture; Standard data exchange formats (JSON, XML, CSV); National administrative coding standards (County, Sub-county, Ward, Community); Secure data exchange protocols; and Integration pathways for future interoperability with other Government systems.
11. Integrate a Grievance Redress Mechanism (GRM) module into the MEL system. The GRM module shall support: Registration and logging of grievances; Classification of grievances by category and severity; Assignment and escalation workflows; Tracking of grievance resolution timelines; Reporting on grievance trends and resolution rates; and Automated notifications and reminders for pending cases.
12. Development of an Operational and Training Manual
13. Develop a Learning and Adaptation Framework to operationalize the "Learning" component of the Monitoring, Evaluation and Learning (MEL) system. The framework shall include: Defined learning questions linked to project objectives; Mechanisms for periodic learning reviews; Structured reflection sessions ("pause-and-reflect" sessions); Feedback loops for management decision-making; Lessons learned documentation processes; and Adaptive management tracking mechanisms.
14. Prepare a sustainability plan, including full handover of system source code, passwords, documentation, and administrative rights.
15. Provide 24 months of post-deployment technical support, bug fixing, and system maintenance.

5. Tasks

- i. The consultant will assist the project in reviewing MEL needs and establishing necessary practical procedures and measures in order to operationalize the MEL system. The consultant is expected to design a practical MEL system with regard to the following key aspects:
 - a. What needs to be measured?
 - b. What is the most appropriate source of information that needs to be collected?
 - c. How to collect the information and how often?
 - d. How to store and analyze data?
 - e. How to capture lessons emerging from the data?
- ii. Develop a Database for monitoring and evaluating the KEWASIP's activities. The Database design and specifications should be compatible with existing systems (as appropriate) as well as being compatible/aligned with other data being collected;
- iii. Design, develop and establish an interactive automated MEL system that is web-based, cost-effective and user-friendly for effective management of KEWASIP's data and other relevant information. The system should facilitate alignment /interoperability and joint reporting with KEWASIP and the national partners and must have the ability to work off-line, be compatible with common field technology (i.e. Android operating systems)
- iv. To develop operational and training manuals of MEL system that includes the above and guides the project team in processing and evaluating the information.
- v. Develop visual dashboards and reporting templates for different management levels (project, county, national, and donor levels).
- vi. Carry out rigorous testing and piloting of the MEL system (functional testing, security testing, and performance testing).
- vii. Provide a detailed system maintenance and upgrade plan.

6. Outputs/ Deliverables by Consultant:

- i. Detailed Inception Report outlining methodology, work plan, stakeholder engagement plan, and implementation approach.
- ii. Comprehensive Benchmarking and MEL Review Report covering: Findings of MEL system audit/review; Existing system gaps; and Recommendations for addressing identified gaps

- iii. Developed and validated Data Collection Tools (digital and/or paper-based).
- iv. Theory of Change Validation Report containing: Reviewed and validated Theory of Change; Results chain analysis; Assumptions mapping; Indicator traceability matrix; and Recommendations for strengthening results measurement.
- v. Learning and Adaptation Plan
- vi. Prototype Automated M&E System demonstrating key functionalities and workflows.
- vii. Dashboard Templates and Automated Reporting Formats for performance tracking and reporting.
- viii. Acceptance Testing Report detailing system testing results, issues identified, and corrective actions.
- ix. Validation Report confirming system compliance with user requirements and technical specifications.
- x. Operational and Training Manuals (User guides; System administration procedures; and Training materials)
- xi. Sustainability and Handover Plan (Full system documentation; Source code and program files; Access credentials; and System ownership and transfer arrangements)
- xii. Fully functional Automated M&E Database/Dashboard system for data entry, tracking, and reporting.
- xiii. System Maintenance and Support Plan (minimum 24 months) (Annual maintenance schedules; Technical support framework and System upgrades and troubleshooting support)

7. IMPLEMENTATION WORK PLAN

An implementation work plan is a structured roadmap that guides the execution of a consultancy assignment over a defined period. In the inception report, the Consultant will be required to present a detailed Gantt chart covering the full implementation period of 180 days. This plan should clearly map out all key tasks, showing how activities will be sequenced and coordinated over time. It should also outline specific milestones that mark significant progress points throughout the assignment, ensuring that implementation stays on track. In addition, the plan should specify all expected deliverables, linking each output to corresponding activities and timelines. Overall, the Gantt chart will provide a clear visual representation of the schedule, responsibilities, and expected outputs for the entire duration

of the assignment, enabling effective monitoring and timely delivery of results.

8. RISK MANAGEMENT AND QUALITY ASSURANCE FRAMEWORK

Purpose of the Framework

This framework provides a structured approach to:

1. Identifying, assessing, and managing risks that may influence the successful execution of the assignment.
2. Ensuring that all deliverables comply with the required technical specifications, institutional standards, and stakeholder expectations in terms of quality.
3. Strengthening accountability, transparency, and continuous improvement throughout the entire consultancy lifecycle.

No.	Risk	Impact	Mitigation Measure
1	Incomplete or poor-quality data from stakeholders	High	Standardize data collection tools, conduct training, and implement strong data validation and quality assurance procedures
2	Delays in stakeholder engagement and approvals	High	Establish clear timelines, early engagement of stakeholders, and regular coordination meetings
3	Technical challenges in system development and integration	High	Engage experienced ICT experts, use tested technologies, and apply phased development with continuous testing
5	Data security and system vulnerabilities	High	Implement cybersecurity controls, user access restrictions, regular backups, and secure hosting
6	Budget or resource constraints	Medium	Prioritize critical system components, apply phased implementation, and maintain budget monitoring
7	System downtime or post-deployment failure	High	Provide maintenance and support plan, backup systems, and rapid technical response mechanisms

9. DATA GOVERNANCE AND SECURITY

The MEL system shall adhere strictly to applicable legal and institutional data governance frameworks, including the Kenya Data Protection Act (2019) and relevant World Bank data standards. The Consultant will be required to ensure that all data collected, processed, stored, and shared under this assignment is handled in a secure, ethical, and compliant manner, safeguarding the confidentiality, integrity, and availability of information throughout the system lifecycle.

To meet these requirements, the system shall be hosted on a secure and clearly specified cloud infrastructure and incorporate robust security features. These shall include role-based access controls to regulate user permissions, encryption of data both in transit and at rest, and daily automated backups to prevent data loss. In addition, the system must include a comprehensive disaster recovery plan to ensure business continuity, as well as audit trails to track system activities and enhance accountability and transparency.

To support long-term sustainability and minimize operational costs, the Consultant shall prioritize the use of open-source technologies and platforms where feasible. Where proprietary software components are proposed, the Consultant shall provide: Technical justification; Licensing requirements; Annual licensing costs; Long-term maintenance implications; and Exit strategy to prevent vendor lock-in.

10. REPORTING AND ADMINISTRATIVE ARRANGEMENTS

A well-defined governance and reporting framework shall guide the implementation of this consultancy to ensure effective oversight, accountability, and timely decision-making. The Consultant will report directly to the Project Coordinator, who will provide day-to-day supervision and serve as the primary liaison for the assignment. The Project Coordinator will escalate progress and key issues to the National Project Coordination Unit (NPCU), which retains overall responsibility for strategic oversight, quality assurance, and alignment with project objectives, while also coordinating with the World Bank to ensure compliance with financing and reporting requirements.

To enhance technical rigor and maintain high standards across all outputs, a Technical Review Committee will be established. This committee will be responsible for reviewing deliverables, offering technical guidance, and confirming that all outputs meet both national requirements and World Bank standards.

All deliverables shall be submitted in accordance with agreed timelines and will undergo a structured review process. Upon submission, the NPCU, through the Technical Review Committee, will review reports within ten (10) working days. Consolidated feedback, including required revisions or approval decisions, will be communicated within five (5) working days thereafter. The Consultant will be expected to address all comments and resubmit revised deliverables within an agreed timeframe.

All official submissions shall be addressed to:

The Principal Secretary

State Department of Forestry

Ministry of Environment, Climate Change and Forestry

N.H.I.F Building, Ragati Road

P.O. Box 30126-00100

Nairobi

Email: ps@forestry.go.ke

Attn: Project Coordinator, Kenya Watershed Services Improvement

The Consulting firm will be required to participate in periodic progress and review meetings with the Project Coordinator, NPCU, and, where necessary, World Bank technical teams. These engagements may include field visits to validate MEL tools, assess data flows, and verify system performance.

All data, source code, system documentation, and intellectual property developed under this assignment shall remain the property of the Government of Kenya through the State Department for Forestry. Upon completion, the Consultant shall hand over full administrative control, including all access credentials and system rights.

In carrying out this assignment, the Consulting firm must comply with all applicable Government of Kenya regulations, the Kenya Data Protection Act (2019), and relevant World Bank Environmental and Social Standards (ESS), particularly those relating to data protection, stakeholder engagement, and transparency.

This governance structure is designed to promote efficiency, uphold quality standards, and ensure seamless coordination among all stakeholders involved in the development and implementation of the KEWASIP MEL system.

11. The Proposed Evaluation Criteria for the consulting firm

The evaluation of proposals will be conducted using a combined technical and financial scoring approach. The technical proposal will carry a weight of **80%**, while the financial proposal will account for the remaining **20 %**. Only firms that achieve a minimum technical score **of 70%** will be considered responsive and eligible for financial evaluation.

CRITERIA	DESCRIPTION	WEIGHT
Firm Experience	Experience in designing and implementing M&E systems, MIS, or similar assignments in public sector	20%
Methodology & Approach	Understanding of assignment, proposed methodology, work plan, and technical approach	25%
Key Personnel Qualifications	Academic qualifications, skills, and relevant experience of proposed experts	30%
Technical Capacity & Tools	Availability of tools, software, ICT systems, and technical resources for assignment delivery	10%
Work Plan & Timeline	Realism, clarity, and coherence of implementation schedule and deliverables	10%
Knowledge of Local Context	Understanding of Kenya public sector systems, M&E frameworks	5%

12. DURATION OF CONSULTANCY

The assignment shall be for a period of **180 days** from contract commencement date. The main phase of design, development, customization, training and implementation should be within six **(6) months** from the date of contract commencement. Post-implementation support for the MEL is to be provided for **two (2) years** during its operationalization.

13. PAYMENT SCHEDULE

The proposed payment schedules based on satisfactory performance under the terms of the agreement upon certification by the project office that the services have been satisfactorily performed and submission of approved monthly progress reports and according to the payment installment indicated in Table II below.

The acceptance of the report shall be recorded in the minutes of the meeting.

Table II: Proposed payment schedule

Installment of payment/ period	Deliverables/Reports	Timelines after contract commencement	Format of submission
1st Installment	Detailed Inception Report	30 Days	10%
2 nd Installment	Comprehensive Analysis and System Design Report; Reviewed Indicator Matrix	60 Days	20%
3 rd installment	Data Collection Tools; Prototype Demo Automated System; Dashboard Templates and Automated Reporting Formats	30 Days	25%
4 th Installment	Validation Report; Installed and Configured Automated Database/Dashboard; Sustainability and Handover Plan (including source code, documentation and access credentials)	30 Days	20%
5 th Installment	Operational and Training Manuals; Final Implementation Report; System Maintenance and Support Plan (24 months); Staff Training Completed	30 Days	15%

6 th installment	1st System Support Report (Year 1 Post Operationalization)	12 months after deployed	5%
7 th installment	2nd System Support Report (Year 2 Post Operationalization)	24 Months After Deployment	5%

14. SERVICE LEVEL AGREEMENTS (SLAs)

To ensure reliable system performance and continuity of operations, the Consultant shall provide post-implementation technical support for a period of **twenty-four (24) months** following system deployment. During this period, the Consultant will adhere to clearly defined Service Level Agreements (SLAs), which establish the expected response and resolution timelines based on the severity of reported issues. These timelines are intended to guarantee system availability, timely troubleshooting, and sustained user confidence in the MEL platform.

Issue Type	Response Time	Resolution Time
Critical	4 hours	24 hours
High	8 hours	48 hours
Medium	24 hours	3 days
Low	48 hours	5 days

15. MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIREMENTS OF THE CONSULTANT FIRM AND KEY EXPERTS

a) MINIMUM QUALIFICATION AND EXPERIENCE OF THE CONSULTANT FIRM

The consulting firm is expected to meet the following minimum requirements:

- i. The firm shall be registered/incorporated as a consulting firm with core business in management information systems (MIS) or related field for a period of at least eight (8) years.
- ii. The firm shall demonstrate as having successfully executed and completed at least five assignments of similar nature, complexity and in a similar operating environment in the last eight (8) years. Expression of Interest should include enumeration of these similar past assignments detailing Name and address of the client, scope, value, and period

- iii. The Firm is expected to demonstrate experience and expertise in the Project M&E with special focus in development of Monitoring and Evaluation Systems for donor funded projects or programmes
- iv. The firm is required to have a minimum of 10 years' experience in designing M&E frameworks, databases and systems development, with traceable concluded projects/ assignments.
- v. The firm shall demonstrate as having the requisite technical capacity including relevant equipment and managerial capacity to undertake the assignment in the submitted company profile(s).
- vi. Experience in producing evaluation strategies and reviews of development intervention is also essential.
- vii. Experience in working with local communities through participatory approach;
- viii. Experience in data collection and analyzes in the fields of socio-economic and environmental;
- ix. Experience in working with database design/Management Information System working with APIs.
- x. Proof of successful accomplishment of the contract with the similar nature, minimum of three reference letters;
- xi. Officially registered with relevant authorities;

b) Team Composition and minimum qualification and experience requirements for key experts

A Minimum of six highly qualified experts are required to perform this assignment. The required experts include:

(i) Team leader - M&E/MIS Expert

Must have the following;

- i. At least a Master's degree in Monitoring and Evaluation, Information systems, Project Management, Business Management, Economics, Information Technology or any other closely related field.;
- ii. At least seven (7) years of professional experience in designing M&E framework, databases and systems development, with proven programming skills.
- iii. A minimum of 7 years' experience in overseeing similar systems in the natural resource agricultural, I water or rural development sectors;

- iv. At least 5 years' experience in design and delivery of robust, relevant and timely evaluation strategies and reviews of development interventions using qualitative and quantitative methods.
- v. At least 7 years' experience in designing and applying robust and appropriate performance monitoring and results frameworks (including expertise and experience in indicator development, testing and data collection / analysis).
- vi. Minimum of 7 years' experience in Managing/ Leading Monitoring and evaluation projects of large, complex and long term.
- vii. Experience in generating data to demonstrate programme effects for different segments of the population.
- viii. Demonstrable experience in using reviews and evaluation as a tool for lesson learning.
- ix. Minimum of seven (7) years of relevant consultancy experience in any of the following: development planning, policy analysis, or monitoring and evaluation of Donor Funded Projects.
- x. Specific M&E MIS experience working with the development projects. Provide evidence of similar projects undertaken by the firm including names of contacts person(s) for each project;

(ii) System Developer expert

- i. At least a master's degree in information technology, Data Science or any closely related field.
- ii. He/she should have a minimum of 5 years' prior experience in designing, developing and supporting implementation of computerized and web-based MIS systems.
- iii. Demonstrable experience in working with Donor Funded Organizations
- iv. Considerable experience in design and operationalization of similar automated systems at regional level is an added advantage.
- v. Minimum of 4 years' experience in training & development on the use of a M&E systems

iii. Monitoring & Evaluation (M&E) Specialist

- Minimum Qualifications of Master's degree in Monitoring & Evaluation, Economics, Statistics, Development Studies, Project Management, or a related field.

- At least 7–10 years of relevant experience in designing, implementing, and managing M&E systems, preferably in public sector or donor-funded programmes.
- Experience in designing results-based M&E frameworks
- Experience in Government of Kenya M&E frameworks (e.g., Results-Based Management, Performance-Based Budgeting systems)
- Strong reporting, evaluation, and capacity-building skills

iv. **Data Analyst/Database Expert**

Minimum Qualifications:

- Minimum of a Bachelor's Degree in Information Technology/Systems, Computer Science or any related Information Technology field
- Have at least eight (8) years' experience in reviewing and implementing database systems for project, programmes or organizations
- Minimum of 2-3 years of relevant experience in data analysis, data management, and statistical modeling, preferably within public sector or donor-funded projects.
- Must demonstrate specific experience in working with relational database systems. Ability to integrate relational data with mobile-based data collection tools and other systems such as GIS based spatial databases will be an added advantage.
- Have very good experience in data tools development, sampling, data collection, analysis and reporting

v. **Information Security Expert**

Minimum of a Bachelor's Degree in Information Technology/Systems, Computer Science or any related Information Technology field

Have at least five (5) years' experience in implementing and managing large IT networks, disaster recovery management, IT security and Enterprise Architecture

Should have specific knowledge of Server-side management and implementing cloud-based web applications, virtual private networks, Security protocols implementation and Business continuity

vi. GIS Specialist

Minimum Qualifications:

- At least a Bachelor's degree in Geographic Information Systems (GIS), Geospatial Science, Environmental Science, or a related field.
- Minimum of 2-3 years of experience in GIS analysis, spatial data management, and mapping, preferably in natural resource management or development projects.
- Experience in designing and integrating GIS functionalities within the MEL system.
- Experience in developing spatial data layers and georeferenced datasets for project sites.
- Experience in producing geospatial visualizations and maps for reporting and decision-making.

However, the consultant may propose any other staff he/she may consider as beneficiary to carrying out the assignment.

vii. Gender and Social Inclusion Specialist

Minimum Qualifications:

- i. Bachelor's degree in Gender Studies, Social Sciences, Development Studies or related field;
- ii. At least five (5) years' experience in gender-responsive programme design and M&E;
- iii. Experience in social inclusion analysis;
- iv. Experience in designing gender-sensitive indicators and reporting systems.

OBLIGATIONS

The Client

The project coordinator will make available the following resources to facilitate the work of the Consulting firm:

1. Project Appraisal Document (PAD),
2. Details on the project intervention sites.

3. Introduction letter for the firm to obtain necessary permissions to interact and work with stakeholders at different levels as appropriate including design, piloting/testing, roll-out, etc.

The Consulting Firm

The Consulting firm assumes responsibility for the costs of transportation, communication, accommodation, typing and preparing the soft and hard copies of required documents and any other relevant costs regarding this activity. The firm is expected to undertake activities that ensure the outputs are consistent with professional and legal requirements. Furthermore, the data must be generated through a consultative process that guarantees authenticity and ownership. Total offered amount is expected to cover travel costs, accommodation costs, and any other costs incurred.

Confidentiality and Proprietary Rights

The consulting firm shall not either during the term or after termination of the assignment, disclose any proprietary or confidential information related to KEWASIP without prior written consent. Proprietary interests on all materials and documents prepared by the consultants under the assignment shall become and remain properties of KEWASIP. This assignment will be administrated by the State Department for Forestry, and all relevant rules, policies and procedures will apply. All data gathered and produced under this contract and all deliverables of this contract are to be considered of propriety nature. The use, copy, publication and distribution of the entire or any portion of such deliverables without the expressed written consent of KEWASIP is forbidden. All outputs, systems, and data remain property of GoK.

KEWASIP Results Framework Indicators

The full List of indicators on the Consulting services are available in the project documents available on the clients website www.forestry.go.ke (PAD, PIM, E&S Safeguard Instruments)